

Quote ref: MHS/91289

Internal ref: LR/HB

**THE UNIVERSITY OF MANCHESTER**  
**PARTICULARS OF APPOINTMENT**  
**FACULTY OF MEDICAL AND HUMAN SCIENCES**  
**School of Nursing, Midwifery and Social Work**

**Research Midwife (1 FTE)**  
**(Ref: MHS/91289)**

- 1 The University invites applications for the above post which is tenable for a period of 12 months in the first instance.
- 2 Salary will be within the range £28,839 - £35,469 per annum according to relevant experience. The University of Manchester will implement a new pay and grading structure in line with the national framework agreement, therefore all grades and salaries are currently under review and may change.
- 3 Informal enquiries may be made to Professor Tina Lavender; email: [tina.lavender@manchester.ac.uk](mailto:tina.lavender@manchester.ac.uk) or telephone: 0161 306 7744
- 4 Applications should be returned by 13 November 2009 to

Morganna Hadley  
Research Support Secretary  
School of Nursing, Midwifery and Social Work  
The University of Manchester  
Jean McFarlane Building  
Oxford Road  
Manchester  
M13 9PL  
Tel: 0161 306 7863  
Email: [Morganna.Hadley@manchester.ac.uk](mailto:Morganna.Hadley@manchester.ac.uk)

- 5 The University does not acknowledge applications or contact all unsuccessful applicants. If you have not been contacted within four weeks of the closing date you should assume that, on this occasion, your application has not been successful. We would, however, like to take this opportunity to thank you for your interest in The University of Manchester.

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**WITH THE COMPLIMENTS OF THE DIRECTORATE OF HUMAN RESOURCES**

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**UNIVERSITY OF MANCHESTER**  
**PARTICULARS OF APPOINTMENT**  
**RESEARCH MIDWIFE**

**The University of Manchester**

On 1 October 2004, a new chartered university came into being in Manchester. Bringing together two long-established institutions, UMIST and the Victoria University of Manchester, the new University of Manchester has a unified structure and the size and resources to compete on a global scale. It has an annual turnover of nearly £500 million, a staff of over 9,000 and a student population of some 30,000, of whom a quarter will be postgraduates. World-class teaching and research is undertaken with the aim of equalling the handful of leading UK universities which are truly globally competitive, which are at the forefront of invention and the generation of 'intellectual capital', and which have the capacity to address some of the most important problems that afflict individuals and communities. The President and Vice-Chancellor, Professor Alan Gilbert (formerly Vice-Chancellor of the University of Melbourne), took up his post in February 2004.

Although UMIST and the Victoria University of Manchester have distinct origins, the two institutions have a long history of co-operation with one another. They began working together almost 100 years ago, and for many years students from UMIST were awarded Victoria University of Manchester degrees. The universities are contiguous and their proximity has enabled them to develop a number of joint services, academic programmes and departments. Students from both universities have benefited from shared services for counselling, careers and residential accommodation, while Manchester Materials Science Centre and the Federal School of Business & Management are examples of longstanding academic collaboration.

The new institution has a spread of academic disciplines that is unsurpassed in the UK, covering 50 separate research units (as assessed by the Higher Education Funding Councils in the UK). Its learning resources are unrivalled, with the largest non-legal-deposit academic library in the country, more electronic periodicals, databases and reference works than any other library in the UK, and one of the most significant rare book and manuscript collections in the world, housed in the magnificent John Rylands Library, Deansgate. Other exceptional facilities include the Jodrell Bank Observatory, The Manchester Museum and the Whitworth Art Gallery. Learning, teaching and research is further supported by the premier university computer service in Europe.

The starting point for the new university is that excellence in research and excellence in teaching are two sides of the same coin. The University of Manchester strives to produce research of international standing and is in an especially strong position to attract research funding. It aims to increase its share of that funding, to work closely with business, industry and the professions, and to bring intellectual, social and economic benefits to the city of Manchester and to the north west of England as a whole. The strength and breadth of the research base will lead to an increased range and flexibility of degree provision and will make it possible to enhance learning and teaching facilities and support services for students.

## **The Faculty of Medical and Human Sciences**

The Faculty of Medical and Human Sciences comprising five Schools (Medicine; Dentistry; Nursing, Midwifery and Social Work; Pharmacy and Pharmaceutical Sciences; and Psychological Sciences) will be a major force within the University and will be one of the largest faculties of clinical and health sciences in Europe. The Faculty boasts an annual research income that is almost half that of the total research income of the institution and has strong interdisciplinary links with other Schools and Faculties.

We have excellent new facilities across the broad range of our research including The Wellcome Trust Clinical Research Facility, the National Primary Care Research and Development Centre, The Centre for Integrated Genomics in Medical Research, the North West Genetics Knowledge Park, state of the art MRI scanners and the Wolfson Molecular Imaging Centre (PET). We plan to further strengthen our key priority areas to deliver world-class multidisciplinary research with high impact in e.g. Health Sciences, Clinical Neurosciences, Cardiovascular studies, Genetics/Genomics/Molecular Medicine, Pharmacy and Cancer Studies

The Faculty has a student population comprising approximately 8,000 students registered for undergraduate degree and diploma programmes and over 1,000 postgraduates on award-bearing programmes.

The School of Nursing, Midwifery and Social Work (formerly the School of Nursing, Midwifery and Health Visiting) was created in November 1996 through the merger of the Manchester College of Midwifery and Nursing and the School of Nursing Studies. The College was the last in England to be integrated with a higher education institution, and was itself the product of a series of mergers of schools of nursing and midwifery in Manchester over a five-year period. The former Department of Nursing was established within the University in 1973. The School appointed the first Chair in Nursing and developed the first nursing degree in England. Social work teachers and researchers joined the School in October 2004 as part of the process of creating the new University of Manchester.

The School boasts a national and international reputation for teaching and research across nursing, social work and related disciplines. The School was the top rated Institution for Nursing & Midwifery research in the UK RAE2008 with 85% of research being world leading or world class. Our Social Work research also has a good reputation with nearly half world leading or world class.

The establishment of the School of Nursing, Midwifery and Social Work has provided significant opportunities to capitalise on the strengths of a leading academic department of nursing and a college with extensive experience of collaboration with the NHS in the provision of education for nurses, midwives and social workers. The University has provided social work education for many years, has strong links with local agencies and has a reputation for producing high calibre social work practitioners.

A 'Developmental Engagement' with the Quality Assurance Agency in March 2004 led the QAA to express 'confidence' in the provision and management of social work education programmes, and the outcome judgements of the 2006 QAA Major Review of Healthcare programmes were as follows:

## **ACADEMIC AND PRACTITIONER STANDARDS**

- Confidence judgements in all disciplines

## **TEACHING AND LEARNING**

- Commendable

## **STUDENT PROGRESSION**

- Commendable

## **LEARNING RESOURCES**

- Commendable

The School is managed through an administrative structure comprising the following divisions: Primary Care; Adult Care; Mental Health; Maternal Child & Social Care; and Academic Support. Professor Karen Luker is the Head of School and is assisted by a Deputy Head of School, a Director of Research, a Director of Teaching and Learning, 4 Divisional Leaders, 3 Research Group Leaders, Quality Assurance and Enhancement Officers (Undergraduate and Postgraduate), the Head of School Administration, and the School Accountant. The School has approximately 140 academic staff, 23 Teaching Fellows, and is supported by 70 secretarial / support staff.

The School enjoys very favourable relationships with Primary Healthcare Trusts, Hospital Trusts, statutory, voluntary and independent social care providers and has office accommodation NHS sites.

At the end of 2007 the School re-located to a new purpose built building on Oxford Road.

### **Research Groups within the School**

We organise research in broad groups each with specific professorial lead: (1) Mental Health, (2) Primary Care (3) Social Work and (4) Long Term Care and Rehabilitation. We have particular strengths in cancer nursing, supportive and palliative care, promoting positive ageing, user involvement, evaluation of new roles for nurses, child health, primary care mental health, ophthalmic nursing, and community nursing. The social work team are engaged in empirical and scholarly research in the areas of child protection, child adoption and family placements, children's and parents' rights, experiences of adult service users and service delivery for vulnerable adults. We have devolved some administrative responsibility to topic-based teams within the Groups. We will focus effort on building on the strengths identified in RAE 2008.

We have also invested in infrastructure, specifically by the appointment of a School Research Business Manager to assist the Director of Research (Prof. Chris Todd) in implementation of all aspects of our research management.

Please see website for more details: <http://www.nursing.manchester.ac.uk/research/>

## **THE STUDY**

The assessor blinded randomised controlled trial comparing impregnated cleansing wipes with water in infants is funded by Johnson & Johnson. The study was developed because there is a dearth of good quality research that can inform practice, particularly for the term baby, in relation to neonatal skin care. Over the last 30 years there have been enormous advances in the development of baby wipes but there is confusion over best practice in relation to their use. In the absence of definitive evidence, both midwives and mothers use a variety of products for well, term neonates. The aim of the study is to assess whether an optimally formulated cleansing wipe has an equivalent effect on skin hydration when compared with using cotton wool and water when cleansing the napkin area of newborn infants. The study is taking place at St Mary's Hospital Manchester. We expect to recruit 280 women and their babies to the study. Women who give birth to babies born between 37 and 41 weeks gestation and who are fit and well will be recruited to the study. Women must also opt to use disposable nappies to be included. Women will be randomly allocated to the experimental group (cleansing napkin area within baby wipe) or control group (cleansing napkin area with water and cotton wool) with 24 hours of birth. All women who agree to participate will have demographic data collected when they confirm informed consent. Data related to acceptability of the intervention (women's views) will be collected at follow up at 4 weeks, and 8 weeks. Data will be collected from woman using questionnaires and a diary. Data will be collected from neonates using non-invasive techniques that will assess skin hydration, the rate of change of transepidermal water loss, skin pH, skin erythema, and differences in presence of skin contaminants and irritants in the peri-anal area. The presence of napkin dermatitis will be assessed using observation of the napkin area and comparison of a diaper area rash grading scale. Data will be analysed according to the intention-to-treat principle. The study team is multidisciplinary and includes experts in midwifery, dermatology, microbiology, neonatology, and statistics.

## **JOB SPECIFICATION**

- Responsible for co-ordinating day to day management of the study
- Support of more junior staff working on the study
- Liaison with appropriate health professionals and key stakeholders as appropriate
- Undertake follow up assessments of babies according to study protocol
- To provide information in a way that is suitable for participants from the full patient demographic, including the manner in which the information is disseminated, complexity and language used and the timing of its giving
- Collect data from women via telephone interviews
- To ensure the safe conduct of procedures and administration of treatments given within the context of a clinical study
- Accurate completion of report forms
- To establish and maintain filing systems and computerised data storage in accordance with data protection legislation
- To supply data as required regarding progress of the study
- To record and report all adverse events that occur as part of the clinical study in accordance with the protocol and delegated responsibilities
- To refer to other specialists as required to provide optimal care for participants
- To adhere to ethical and governance good practice principles.
- To ensure all communication is evidenced and documented as required by governance standards
- Presentation of research findings and draft research reports as requested
- Dissemination activities associated with the work of the research study as appropriate
- Preparation of material for publication/presentation

- To carry out any other duties within their scope that may arise that are necessary for the smooth running of the study.
- To understand and adhere to Trust, Comprehensive Local Research Network and University of Manchester policies and procedures
- To act in accordance with the Nursing and Midwifery Council Code of Professional Conduct
- The post holder has responsibility for safety as outlined in the Trusts policy and Health and Safety Work Act 1974
- To maintain confidentiality at all times
- To continue professional development, keeping updated with current clinical practice to maintain professional registration

## **PERSON SPECIFICATION**

### *Essential*

- Registered Midwife with the Nursing & Midwifery Council with at least 5 years clinical experience
- Degree in midwifery (or equivalent)
- Involvement in peer-reviewed publications and/or conference presentations
- Proven presentation skills
- Experience of report writing
- Excellent problem solving ability
- Ability to work independently with minimal supervision and in collaboration with others and as part of a team.
- Excellent inter-personal skills and the ability to liaise and work with nursing and midwifery staff as well as medical staff and professions allied to medicine.
- Experience of working with women and families
- Attention to detail and highly developed organisational skills.
- Knowledge of scientific and ethical principles in relation to healthcare research
- Excellent written and verbal communication skills
- Information technology literate - familiarity with Word Processing and Database software packages
- Ability to prioritise workload and manage time.
- Ability to work to tight deadlines.
- A flexible approach to work and an ability to respond to change
- Willing to work outside normal hours as required
- Be able to travel independently of the public transport system

### *Desirable*

- Experience of project management
- Previous experience of undertaking a clinical research project and interviewing research participants
- Practical experience with Excel, SPSS or Access
- MSc or MA (or equivalent) in Midwifery or related area
- Some understanding of statistical methods
- Completed Good Clinical Practice Training

Further information concerning the activities of the School of Nursing, Midwifery and Social Work can be found on the web site: [www.manchester.ac.uk/nursing](http://www.manchester.ac.uk/nursing)